

Memo

Date:	January 7, 2019
То:	All Parish and School Business Managers and Bookkeepers
From:	Patrick Warner, Parish Accounting Manager, Office of Finance
Re:	Workers Compensation 2019

We have started the annual renewal process for our employee Workers Compensation insurance policy. We are asking each location to please submit their workers compensation data via the Paychex "**Workers Compensation**" report – **REPT0013**. Attached are instructions for generating this report from Paychex. In order for the report to be accurate, ALL employees must be assigned the correct workers' comp code.

Below is the list of Workers Comp codes currently in use by the Archdiocese of Atlanta:

8868	All Clergy, All Sisters, All Teachers, All Office and Administrative Personnel, Managers, Speakers, Coordinators, Religious Education, Musicians and Paid Choir Members
9101	Janitors, Maintenance Personnel, Yard Men, Dishwashers
0913	Maids and/or Housekeepers, Rectory Cooks, Cafeteria Cooks & Help, Cleaning Companies WITHOUT Workmen's Compensation Coverage

- 8829 Nurses (RN, LPM)
- 7383 Bus Drivers

There are other codes listed in Paychex so, only use the workers comp codes listed above.

Do not include any 1099 contractors that you pay through Paychex. As a reminder, police officers are **not** paid through Paychex as employees. Police officers **must** be paid as 1099 contractors.

Worker's Compensation Report in Paychex/ Preview

PLEASE submit the Paychex Workers Compensation report to Patrick Warner, via email (pwarner@archatl.com) by Friday, January 18, 2019.

When completed, the report will be the basis for billing the Workers Compensation insurance expense to each parish and school. The billing will be included in the April invoices. If you are unable to submit the report by the due date, we will estimate your parish or school wages based upon the previous year with an assumption of an increase.

This data will ultimately be reviewed and audited by State of Georgia Workers Compensation professionals.

Thank you for your help compiling this information.

Workers Compensation Report in Paychex / Preview

In Paychex / Preview there is a report, REPT0013 WORKERS COMPENSATION, that allows you to run a list of all the employees, paid during the year, grouped according to their workers compensation code.

Below are the instructions for generating the Workers Compensation report from Paychex/Preview.

1) Change the Payroll Year to 2018

Click on the Calendar Button



Select 2018 and click OK



2) Create the Workers Compensation report

Click on Report Queue

Preview Client								
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3) From the list of available reports, select REPT0013 WORKERS COMPENSATION

4) Click on Move Report to Queue

Workers Compensation Report in Paychex/ Preview

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Workers Compensation	REPT001	1 DIRECT DEPOSIT REPORT	View ALI	frequencies		-
	REPT001	2 401K REPORT				
\rightarrow	REPT001	3 WORKERS COMPENSATION				
	REPT001	4 TIP ALLOCATIONS	Leave	e reports on queue		
	REPT001	5 LABOR DISTRIBUTION				
	REPT001	6 JOB COSTING REPORT				
	PEPT001	7 TARCET FARMINGS /DEDUCTION				

5) Select Edit

R085-2018 / 9	Select Reports To Run				_ = ×		
Report Prin	t Oueue : 1 Reports						
ID	Report Name	Begin Date	End Date	Prt Status	Priority		
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REPT0010	COMPENSATION REPORT	Filter					
REPT0011	DIRECT DEPOSIT REPORT	View ALL free	quencies		•		
REPT0012	401K REPORT						
REPT0013	WORKERS COMPENSATION						
REPT0014	TIP ALLOCATIONS						
REPT0015	LABOR DISTRIBUTION						
REPT0016	JOB COSTING REPORT						
RFPT0017	TARGET FARNINGS/DEDUCTIONS	•					

- On the Edit screen, change the check date range: Begin Check Date to 01/01/2018 and the End Check Date to 12/31/2018.
- 7) In the **Detail or Summary** field, replace the letter D by typing in the letter "H" The letter "H" forces the report to use the Workers Comp code that is currently on the employee's entry screen.
- 8) In the Misc Option #1 field type the letter "T". By typing in the letter "T" Paychex will include pretax withholding – 403(b), Dependent Coverage, etc – as part of Gross Wages on the report. Click Save



9) Check the box for "Leave reports on queue"

Click on Go (create)

R085-2018 / Select Reports To Run							
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ID	Report Name	Begin Date	End Date	Prt Status	Priority		
REPT0013	WORKERS COMPENSATION	01/01/2018	12/31/2018				
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REPT0010	COMPENSATION REPORT	Filter					
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REPT0012	401K REPORT						
REPT0013	WORKERS COMPENSATION						
REPT0014	TIP ALLOCATIONS	Leave rep	orts on queue				
REPT0015	LABOR DISTRIBUTION						
REPT0016	JOB COSTING REPORT						
REPT0017	TARGET FARNINGS/DEDUCTIONS	*					

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10) To review the report click Print File

Print	×					
Printer						
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- 11) <u>Please</u> review the printed report for any employees that are missing Workers Comp Codes (those employees missing their code will be grouped at the top) or for employees with an incorrect code. If there are any missing or incorrect codes Go to step #15 for more information. If the report is <u>CORRECT</u>, please proceed to step #12
- 12) Next, please generate the report to a **PDF** to facilitate easier emailing to the Archdiocese. To create a PDF **repeat step 8**.

When the Print screen appears, click on the PDF button.

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13) When the PDF has been created, the file save screen will appear prompting you for a location to save the report (Desktop, My Documents, etc.) and file name for the report. To help us manage the reports being emailed into us, please use the followings file naming convention for the PDF report: Location-Name-WC-2019.PDF

Citrix File Dialog REPT0013_20140125.pdf	×
File Name : Our-Lady-of-the-Ledger-WC-2019.pdf	WyDocuments Image: Cancel
List of File Types : *.pdf	Drives : Z:\ [CLIENT Z:\]

14) Once you have successfully created the report, please and send the PDF report to **Patrick Warner – <u>pwarner@archatl.com.</u>** Don't forget to change the Payroll Year back to 2019 15) If you have an employee that is missing their Workers Comp code, or their code is incorrect on the report, you will need to contact **Karen Campbell** at <u>kpcampbell@paychex.com</u> to correct the code.

Please send Karen an email with the name(s) of the employee(s) that have a missing or incorrect workers comp code and give Karen the proper Workers Comp code for the employee(s).

Also, include a copy of the workers comp report for Karen to review and verify that she has made the appropriate corrections.

<u>Below is a sample of a report with a missing and incorrect Workers Compensation Code.</u> Any employee missing a workers comp code will appear at the **top** of the report

WORKERS COMPENSATION

EMPL EMPLOYEE WORK COMP ID NAME CODE MISSING Workers Comp Code 266 Francis, Pope CODE TOTALS 2005 8868 Gregory, Wilton INCORRECT Workers Comp Code 2017 Shlesinger, Bernard 8826

ARCHDIOCESE OF ATLANTA THE CHANCERY - R085

If you have any other questions, please contact Patrick Warner – <u>pwarner@archatl.com</u>

Thank you