Memo

Date: January 7, 2019

To: All Clergy, Parishes, Missions, Schools

From: Deacon Dennis Dorner, Chancellor

Re: CONFIDENTIAL—Notification of Litigation Hold—UPDATED

The Archdiocese of Atlanta was notified by our attorney on October 23, 2018 that the U.S. Attorney for the Eastern District of Pennsylvania has requested a preservation of documents in the nature of a litigation hold for all documents on a broad range of subjects relating to sexual conduct involving minors. This request was issued to the United States Conference of Catholic Bishops (USCCB) and all of its members, including all dioceses, archdioceses, eparchies, archeparchies, and personal ordinariates.

While it is unclear whether this Request has a legal basis to impact our Archdiocese directly, out of an abundance of caution we issued a litigation hold for all Chancery employees on October 23 and, after consultation with the Archdiocese's attorney on December 19, have decided to expand this Request to all employees of the entire Archdiocese of Atlanta, including all clergy, parishes, missions, schools, etc. <u>Please read the attached details for the specifics of the Request.</u>

You should share this information with all employees and volunteers and instruct them **to suspend ALL destruction of records and information** for the foreseeable future to ensure our full cooperation with the spirit of the USCCB Sexual Conduct with Minors preservation request.

Until further notice there will be **NO destruction of any drafts, copies, versions, or final documents, whether digital or paper**. This also includes, but is not limited to, database information or reports, legacy systems, hard drives, USBs, any AOA issued devices, etc. No destruction means you are not allowed to throw out, shred, delete, or overwrite any information in any format.

Do not misfile, re-file, alter, delete, or erase any electronic data or perform other procedures, such as data-compression and disk-defragmentation or -

optimization routines that might affect such data on stand-alone personal computers or network workstations.

Specifically with respect to electronic data, you should notify whomever is responsible for the destruction, deletion, rotation, recording over, or erasure of any electronic files or media that all such electronic files or media must be preserved and not deleted or modified in any way. You should also safeguard any hardware, including CDs, DVDs, computers, external storage devices, optical storage media, removable drives, floppy disks, tapes, hard drives, servers, and similar equipment. Finally, you should also preserve any backup electronic media.

We understand that the above-described litigation hold procedures will be burdensome, but given society's almost complete use of electronic data in the conduct of business today, these procedures are critical.

At this time, we are only required to collect or produce information, only to preserve information. Should you have any questions related to the litigation hold itself, please do not hesitate to contact the Office of the Chancellor at chancellor@archatl.com.

If you need assistance in managing your records or information for the duration of this preservation request, please contact the Office of Archives and Records at records@archatl.com or 404-920-7694.

Please be sure to distribute this information to all of your employees and volunteers.



Office of the General Counsel

3211 FOURTH STREET NE · WASHINGTON DC 20017-1194 · 202-541-3300 · FAX 202-541-3337

By Electronic and First-Class Mail

To: All USCCB Members and U.S. Bishops Emeriti

From: Anthony R. Picarello, Jr.

Associate General Secretary & General Counsel

Cc: All Diocesan Attorneys

Date: October 23, 2018

Re: Request of U.S. Attorney to Preserve Documents

Your Eminences and Your Excellencies,

The Conference has received the attached letter from the United States Attorney for the Eastern District of Pennsylvania. The letter requests that the Conference and all dioceses, archdioceses, eparchies, archeparchies, and personal ordinariates preserve all documents on a broad range of subjects relating to sexual conduct involving minors.

The Conference, through its attorneys, has advised the U.S. Attorney that the Conference lacks the authority, and so cannot assume responsibility, to make sure that documents of the numerous dioceses, archdioceses, eparchies, archeparchies and personal ordinariates are preserved. At the request of the U.S. Attorney, however, and in a spirit of cooperation with law enforcement, I am transmitting his Request to Preserve Documents to you.

The Conference has taken appropriate steps to preserve its own documents, and it encourages you to take immediate steps to preserve your documents as well. Please read the Request carefully—it is very broad. You will undoubtedly have questions concerning its scope. As this is not USCCB's Request, neither I nor anyone at USCCB is in a position to address those questions. Instead, all such questions and requests for clarification or limitation of the Request should be directed to Assistant United States Attorney Michelle Morgan at (215) 861-8458 or michelle.morgan2@usdoj.gov.

Please also note that the U.S. Attorney has asked for confirmation as soon as possible that you have received this Request and are undertaking to preserve documents in accordance with it. You should, therefore, contact Ms. Morgan as soon as possible.

Thank you for your prompt attention to this matter.

Attachment



WILLIAM M. McSWAIN
Email Address: william.mcswain@usdoj.gov

U.S. Department of Justice

United States Attorney

Eastern District of Pennsylvania

615 Chestnut Street Suite 1250 Philadelphia, Pennsylvania 19106-4476 (215) 861-8200

October 9, 2018

<u>Via Federal Express</u>
Daniel Cardinal DiNardo, President
United States Conference of Catholic Bishops
3211 Fourth St., N.E.
Washington, D.C. 20017

Re: Request to Preserve Documents

Dear Cardinal DiNardo:

This Office is investigating possible violations of federal law.

The United States Conference of Catholic Bishops (including its officers, directors, employees, agents, and representatives) is requested to preserve the documents described in the enclosure to this letter. I request that these documents be preserved in their current form and condition, and not be destroyed, discarded, disposed of, deleted, or altered in any way.

You (or your counsel) should contact this Office as soon as possible to confirm that the preservation requested through this letter is being undertaken.

Further, I trust that this letter is sufficient notice for your member or affiliate archdioceses, dioceses, archeparchies, eparchies, and personal ordinariate to preserve such documents in their respective possession, custody, or control. You should immediately transmit copies of this preservation request to them, confirm that they are preserving evidence as requested herein, and have them contact my Office, as soon as possible, to confirm that the preservation is being undertaken.

Presently, there is no need for you, the Conference, or anyone else to produce any documents solely on account of this letter. It is only requested that you, the Conference, and your member or affiliate archdioceses, dioceses, archeparchies, eparchies, and personal ordinariate not destroy, discard, dispose of, delete, or alter any of the described documents. Rather, they should be preserved in their current format and condition.

Daniel Cardinal DiNardo, President United States Conference of Catholic Bishops October 9, 2018 Page Two

When contacting my Office to confirm that the requests in this letter are being carried out – or if you have any questions – please contact Assistant United States Attorney Michelle Morgan at (215) 861-8458 or michelle.morgan2@usdoj.gov.

I look forward to your cooperation.

Very truly yours,

WILLIAM M. MCSWAIN United States Attorney

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Enclosure WMM/nmd

ENCLOSURE TO LETTER OF OCTOBER 9, 2018

It is requested that the following documents be preserved:

- 1. All documents related to sexual conduct involving a minor—or reported, alleged, suspected, or suggested sexual conduct involving a minor—by any of your current or former officers, directors, employees, contractors, representatives, or agents, as well as any bishop, priest, deacon, other clergyman, member of a religious order, or seminarian currently or formerly assigned to, reporting to, or stationed at the United States Conference of Catholic Bishops or any of its predecessors or affiliates.
- 2. All documents related to sexual conduct involving a minor—or reported, alleged, suspected, or suggested sexual conduct involving a minor—by any bishop, priest, deacon, other clergyman, member of a religious order, diocesan or parish school or seminary administrator, faculty member, or staff member, or seminarian currently or formerly affiliated with any of the archdioceses, dioceses, archeparchies, eparchies, or personal ordinariate in the United States.
- 3. All personnel files and other records, communications, and documents related to any of your current or former officers, directors, employees, contractors, representatives, or agents, as well as any bishop, priest, deacon, other clergyman, member of a religious order, diocesan or parish school or seminary administrator, faculty member, or staff member, or seminarian currently or formerly assigned to, reporting to, or stationed at the United States Conference of Catholic Bishops or any of its predecessors or affiliates or currently or formerly affiliated with any of the archdioceses, dioceses, archeparchies, eparchies, or personal ordinariate in the United States, who committed—or who reportedly or allegedly committed or was suspected or suggested of having committed—sexual conduct involving a minor.
- 4. All documents related to sexual conduct involving a minor—or any report, allegation, suspicion, or suggestion of the foregoing—held or formerly held in the "secret archives," the "confidential files," the "historical archives," any secured or secret record-keeping location or system, any record-keeping location or system accessible only by the diocesan bishop and chancellor, or any archive, place, location, or system created or maintained pursuant to Canons 486, 487, 489, or 491 of the Code of Canon Law (1983), or any analogous provision of any prior codification of the Code of Canon Law.
- 5. All reports made to any law enforcement agency, insurance company, investigator, Catholic church-related entity, or any other person or entity concerning any actual, reported, alleged, suspected, or suggested sexual conduct involving a minor, and all documents related to any such reports.
- 6. All reports made to you concerning any actual, reported, alleged, suspected, or suggested sexual conduct involving a minor, and all documents related to any such reports.
- 7. All documents produced to any federal, state, county, municipal, or other law

- enforcement agency, or any court, prosecutor, or grand jury, related to any actual, reported, alleged, suspected, or suggested sexual conduct involving a minor or in connection with any investigation of the foregoing.
- 8. All investigative summaries or reports, and all other documents related to any inquiry or investigation, of actual, reported, alleged, suspected, or suggested sexual conduct involving a minor.
- 9. With respect to any person identified in any document preserved in response to Requests 1 through 8 as having committed—or who reportedly or allegedly committed or was suspected or suggested of having committed—sexual conduct involving a minor, all documents related to such person producing, transporting, shipping, receiving, distributing, or possessing a photograph or other visual depiction of a minor or transporting any minor across any state or international border or persuading, inducing, enticing, or coercing any minor to cross any state or international border.
- 10. All documents related to any transfer of any bishop, priest, deacon, other clergyman, member of a religious order, or seminarian who committed—or who reportedly or allegedly committed or was suspected or suggested of having committed—sexual conduct involving a minor from one archdiocese, diocese, archeparchy, eparchy, or personal ordinariate to another, or from any one place or position to another, and your role in approving such transfers, or advising, consulting, or being informed of such transfers or anticipated or proposed transfers.
- 11. All documents approving, directing, discussing, or otherwise relating to the enrollment or placement of any bishop, priest, deacon, other clergyman, member of a religious order, or seminarian into any treatment facility for sexual or other misconduct or disorders, and all documents concerning related costs and financial transactions.
- 12. All applications for insurance coverage for policies that covered, or were intended to cover, sexual conduct involving a minor, or any failure to supervise, including any documents in which representations are made about the occurrence or non-occurrence of any sexual conduct involving a minor or claims or anticipated claims related thereto, as well as all documents relating to claims or notices you made to any of your insurance carriers.
- 13. All of your press releases, statements, and other communications relating to actual, reported, alleged, suspected, or suggested sexual conduct involving a minor, or relating to any press reporting, law enforcement activity, litigation, or other reporting or interest concerning the foregoing, and all documents related to any such communications.
- 14. All communications advising, counseling, requesting, or suggesting that any person or entity not report, in whole or in part, actual, reported, alleged, suspected, or suggested sexual conduct involving a minor to any law enforcement agency or to any other person or entity, and all documents evidencing or otherwise relating to such communications.

- 15. All communications and other documents relating to any direction, instruction, suggested course of action, or suggested approach you provided to any archdiocese, diocese, archeparchy, eparchy, personal ordinariate, parish, school, seminary, clergyman, or other person or entity concerning sexual conduct involving a minor or reporting of or prevention of the foregoing.
- 16. All documents relating to any impact—or anticipated or possible impact—on fundraising, charitable contributions, school tuition payments, or receipts of other funds due to any actual, reported, alleged, suspected, or suggested sexual conduct involving a minor, or any press reporting, law enforcement activity, litigation, or other reporting or interest in the foregoing.
- 17. All documents relating to the creation of entities, establishing of accounts, or transfer of funds, properties, or assets—or any plan or suggestion to undertake such actions—due to actual, reported, alleged, suspected, or suggested sexual conduct involving a minor, or any press reporting, law enforcement activity, litigation, or other reporting or interest in the foregoing.
- 18. All of your charters, articles of incorporation or organization, bylaws, and similar organizational and governance documents.
- 19. All of your organizational charts.
- 20. All directories (including directories of clergymen) created, maintained, or published by you.

DEFINITIONS AND INSTRUCTIONS

The following definitions and instructions apply to this Enclosure:

- 1. The term "documents" includes all forms of creation or storage, including any form of computer or electronic storage (such as hard disks, RAM, floppy disks, flash memory, CD-ROMs, and other magnetic or optical media that can store data); any handmade form (such as writing); any mechanical form (such as printing or typing); any electronic form (such as electronic files, text and other messages, or electronic mail); and any photographic form (such as microfilm, microfiche, prints, slides, negatives, videotapes, motion pictures, or photocopies).
- 2. "You" and "your" refer to, as the case may be, (i) the United States Conference of Catholic Bishops and any of its predecessors or affiliates, as well as any current or former officer, director, employee, agent, or representative of the United States Conference of Catholic Bishops or of any of its predecessors or affiliates; and (ii) an archdiocese, diocese, archeparchy, eparchy, or personal ordinariate and any of their respective predecessors or affiliates, as well as any current or former officer, director, employee, agent, or representative of the archdiocese, diocese, archeparchy, eparchy, or personal ordinariate or of any of its predecessors or affiliates.
- 3. The term "sexual conduct involving a minor" is not limited to instances of physical contact with a minor but also includes the production, transportation, shipment, receipt, distribution, or possession of child pornography or any communication or contact with a child regarding actual, attempted, or contemplated sexual conduct through any means, including telephonic, computer, electronic, visual, audio, audio-visual, or remote means.
- 4. For purposes of this preservation request, a bishop, priest, deacon, other clergyman, member of a religious order, diocesan or parish school or seminary administrator, faculty member, or staff member, or seminarian is considered currently or formerly affiliated with an archdiocese, diocese, archeparchy, eparchy, or personal ordinariate if he: (i) resides or resided in the territory of the archdiocese, diocese, archeparchy, eparchy, or personal ordinariate; (ii) is or was employed by or performs or performed work in the archdiocese, diocese, archeparchy, eparchy, or personal ordinariate (iii) is or was assigned to or stationed at the archdiocese, diocese, archeparchy, eparchy, or personal ordinariate; (iv) reports or reported to or is or was subject to the authority of, directly or indirectly, the archbishop, bishop, ordinary, or any of his predecessors; (v) appears or appeared in any directory created, maintained, or published by the archdiocese, diocese, archeparchy, eparchy, or personal ordinariate; or (vi) otherwise is or was currently or formerly affiliated with the archdiocese, diocese, archeparchy, eparchy, or personal ordinariate.
- 5. Whenever a document or communication is referenced, you are requested to preserve any drafts and non-identical copies of the document or communication.

