



ROMAN CATHOLIC ARCHDIOCESE OF ATLANTA

Insurance, Retirement and Other Budgeting Rates

For the period of July 1, 2024 - June 30, 2025

INSURANCE / BENEFITS	RATE	INVOICE FREQUENCY
Health, Dental, Vision, Life and Rx - Organization		
Clergy	\$21,829 per year/ per priest	Monthly \$ 1,819
Religious	\$17,452 per year/ per employee	Monthly \$ 1,454
Seminarians	\$3,890 per year/ per seminarian	Monthly \$ 324
Lay employees (employee only)	\$17,452 per year/ per employee - must work 1,500 hrs. per yr.	Monthly \$ 1,454
Dependent Health, Dental, Vision, Life and Rx - Employee		
Employee & Child Value	\$5,556 per year	Monthly \$ 463
Employee & Child Premier	\$7,812 per year	Monthly \$ 651
Employee & Spouse Value	\$7,740 per year	Monthly \$ 645
Employee & Spouse Premier	\$9,708 per year	Monthly \$ 809
Employee & Family Value	\$7,992 per year	Monthly \$ 666
Employee & Family Premier	\$9,900 per year	Monthly \$ 825
Employee Premier	\$1,464 per year	Monthly \$ 122
Long Term Disability	\$584 per year/ per FT employee	Annually in October
The first 90 days of coverage is to be paid by the parish, school or office at 60% of the employee salary.		
Workers' Compensation by Job Category		
8868 - Teachers, Religious, managers, staff, speakers, coordinators, religious Ed., musicians and paid Choir Staff	\$1.50 per \$100 of payroll	Annually in March for the prior calendar year
8868 - Archdiocesan Priests	\$770.00 flat rate per priest	
8829 - Nurses (RN, LPM)	\$3.90 per \$100 of payroll	
7383 - Bus Drivers	\$5.49 per \$100 of payroll	
9101-Janitorial, maintenance, dishwashers and Yard staff	\$7.50 per \$100 of payroll	
0913- Cafeteria Staff, cleaning Co. without WC ins.	\$230 per year / per employee	
RETIREMENT	CONTRIBUTION AMOUNT	INVOICE FREQUENCY
PRIESTS		
Diocesan Priests	\$9,458 per year / per priest	Monthly \$ 788
Diocesan Priests - Age 65 + Active	\$9,458 per year / per priest	Monthly \$ 788
Religious Order Clergy	\$5,000 per year / per priest	Monthly \$ 417
Extern Priests	\$5,000 per year / per priest	Monthly \$ 417
Long Term Care (Arch Prst Only)	\$1,583 per year / per priest	Monthly \$ 132
Post Retirement Medical (Arch Prst Only)	\$1,418 per year / per priest	Monthly \$ 118
LAY EMPLOYEES	6% of eligible salary	Monthly 1/12 of amount
Must work 1,500 to enter the plan and upon entry must complete 1,000 hours annually to be eligible		
RELIGIOUS	\$3,552 10 month employee	Monthly \$ 296
Nuns and Brothers	\$4,245 12 month employee	Monthly \$ 354
Assistance Fund for Employee, Priest and Deacon	\$100 per year/ per Priest, \$50 Deacon or FT employee	Annually in October



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Student & Sport Accident*		
Parish Preschool	\$10 per year / per child	
Elementary Schools (PK-8)	\$13 per year / per student	
High Schools	\$26 per year / per student	Annually in November
AUTO Mileage Rate	67 cents per business miles driven	Effective Jan 1, 2024
Automobile	We recommend an increase of 7% over last year July premium	Annually in July
Property and Liability	6% over last year's premium; the range is 3%-12% depending on property increases; Finance will communicate unfavorable claims experience	Annually in July
CLAIM Deductible		
Property deductible		
Parish	\$7,500 per claim	
Archdiocese	\$150,000 per claim	
Roof Claims	Deductible is prorated based upon the age of the roof	
Liability deductible		
Parish- contributory negligence	\$0 per claim	
Archdiocese	\$150,000 per claim	
Special event deductible	\$0 when pre-insured with Catholic Mutual \$50,000 uninsured with Catholic Mutual	
Auto insurance (Fleet) deductible	\$600 per claim	
Special Event Insurance	\$95 per event	Form to Catholic Mutual required per event
OTHER MISCELLANEOUS	AMOUNT	INVOICE FREQUENCY
Software Fees		
ParishSoft Family Suite	8% increase over last year's amount	Annually in July
ParishSoft Accounting	8% increase over last year's amount	Annually in July
Pupil Tax (K-12 only)	\$35 per year / per student	Annually in October

*Students participating in either Parish-based or School-based sports programs are included in the Student & Sports Accident coverage, whether they attend a preschool, elementary or high school.
There is no charge for Religious Education students.