

SCHEDULE A



ROMAN CATHOLIC ARCHDIOCES OF ATLANTA
Priest Salaries, SECA and 403b Match

PRIEST SALARY

SECA (b)

403b Match(c)

Effective July 1, 2024 - June 30, 2025 (d)

Effective Jan 1, 2024 -
Dec 31, 2024

Years of Service (a)	Priest Salary		SECA (b)		403b Match(c)	
	Annual Salary	Monthly Salary	Annual	Month	Annual	Month
0 - 9	\$ 33,509	\$ 2,792	\$ 3,346	\$ 279	\$ 3,294	\$ 275
10 -14	\$ 35,331	2,944	\$ 3,475	290	\$ 3,474	289
15 - 19	\$ 37,154	3,096	\$ 3,603	300	\$ 3,652	304
20 - 24	\$ 38,977	3,248	\$ 3,732	311	\$ 3,832	319
25 -29	\$ 40,799	3,400	\$ 3,861	322	\$ 4,011	334
30 - 34	\$ 42,622	3,552	\$ 3,990	332	\$ 4,190	349
35 - 39	\$ 44,445	3,704	\$ 4,118	343	\$ 4,369	364
40 and up	\$ 46,267	3,856	\$ 4,247	354	\$ 4,548	379

a - Years of service refers to years of priestly service since date of ordination into the priesthood , in this Diocese or any other.

b - Self Employment Contributions Act (SECA); for social security purposes, Priests are considered self employed.

SECA makes up for the lack of employer portion to fund social security.

c - This is the maximum amount to be matched in a calendar year. It applies to Diocesan Priests only and any priest in a program leading to incardination in the Archdiocese of Atlanta. Priest personnel can confirm priests on a program.

Does not apply to Order or Extern Priests **not** on a program leading to incardination.

d - The Priest salary reflects a 3.5% increase from prior year.

	ANNUAL	MONTHLY	
FOOD ALLOWANCE *	\$ 13,849	1,154	COLA 3.2% increase

* Food allowance is up to the discretion of the Pastor, changes should be communicated to centralized payroll.



ROMAN CATHOLIC ARCHDIOCESE OF ATLANTA

RELIGIOUS* PERSONNEL COMPENSATION SCHEDULE

Effective July 1, 2024 - June 30, 2025

	10 MONTH		12 MONTH	
	Full Time	Part Time	Full Time	Part Time
Annual Salary	\$ 39,846	23,907	\$ 47,620	\$ 28,572
Health, Dental, Life, Rx and Vision	17,452	-	17,452	-
Retirement (10%)	3,985	-	4,762	-
Social Security (7.65%)	3,048	1,829	3,643	2,186
Annual Payment	\$ 64,331	\$ 25,736	\$ 73,477	\$ 30,758
Monthly Payment	5,361	2,145	6,123	2,563

The numbers reflect a 3.2% increase.

Payment for the work performed by a Brother or Sister is made to their Order not to the individual.

Part time is 20 hours per week or less. Full time means 30 + hours per week.

There is no housing or food allowances provided by the employer.

Each Religious person is responsible to provide their own transportation and auto insurance.

An allowance for transportation should be considered in arriving at the total compensation for each Religious.

The entity to which the Religious is assigned is responsible for the travel allowance.

The value of this allowance will vary depending on the amount of travel required by the individual ministry.

The travel allowance paid can be based on actual miles traveled for work related trips or a fixed amount negotiated and stated on the Religious Order Employment Agreement.

Miles traveled from home to work are not reimbursable. If business travel begins from home, total home to work distance is deducted from total miles traveled.

*applies to Sisters and Brothers only