

SCHEDULE A



ROMAN CATHOLIC ARCHDIOCES OF ATLANTA

Priest Salaries, SECA and 403b Match

PRIEST SALARY				SECA (b)			403b Match(c)	
Effective July 1, 2023 - June 30, 2024 (d)							Effective Jan 1, 2023 - Dec 31, 2023	
Years of Service (a)	Annual Salary	Monthly Salary		Annual	Month		Annual	Month
0 - 9	\$ 32,375	\$ 2,698		\$ 3,235	\$ 270		\$ 3,160	\$ 263
10 -14	\$ 34,136	2,845		\$ 3,360	# 280		\$ 3,332	278
15 - 19	\$ 35,898	2,991		\$ 3,484	290		\$ 3,504	292
20 - 24	\$ 37,659	3,138		\$ 3,609	# 301		\$ 3,676	306
25 -29	\$ 39,420	3,285		\$ 3,733	311		\$ 3,848	321
30 - 34	\$ 41,181	3,432		\$ 3,857	# 321		\$ 4,020	335
35 - 39	\$ 42,942	3,578		\$ 3,982	332		\$ 4,192	349
40 and up	\$ 44,703	3,725		\$ 4,106	# 342		\$ 4,364	364

a - Years of service refers to years of priestly service since date of ordination into the priesthood , in this Diocese or any other.

b - Self Employment Contributions Act (SECA); for social security purposes, Priests are considered self employed.

SECA makes up for the lack of employer portion to fund social security.

c - This is the maximum amount to be matched in a calendar year. It applies to Diocesan Priests only and any priest in a program leading to incardination in the Archdiocese of Atlanta. Priest personnel can confirm priests on a program. Does not apply to Order or Extern Priests not on a program leading to incardination.

d - The Priest salary reflects a 5.0% increase from prior year.

	ANNUAL	MONTHLY	
FOOD ALLOWANCE *	\$ 13,420	1,118	COLA 8.7% increase

* Food allowance is up to the discretion of the Pastor, changes should be communicated to centralized payroll.



ROMAN CATHOLIC ARCHDIOCESE OF ATLANTA

RELIGIOUS* PERSONNEL COMPENSATION SCHEDULE

Effective July 1, 2023 - June 30, 2024

	10 MONTH		12 MONTH	
	Full Time	Part Time	Full Time	Part Time
Annual Salary	\$ 38,610	23,166	\$ 46,143	\$ 27,686
Health, Dental, Life, Rx and Vision	16,944	-	16,944	-
Retirement (10%)	3,861	-	4,614	-
Social Security (7.65%)	2,954	1,772	3,530	2,118
Annual Payment	\$ 62,369	\$ 24,938	\$ 71,231	\$ 29,804
Monthly Payment to Order	5,197	2,078	5,936	2,484

The numbers reflect a 8.7% increase.

Payment for the work performed by a Brother or Sister is made to their Order not to the individual.

Part time is 20 hours per week or less. Full time means 30 + hours per week.

There is no housing or food allowances provided by the employer.

Each Religious person is responsible to provide their own transportation and auto insurance.

An allowance for transportation should be considered in arriving at the total compensation for each Religious.

The entity to which the Religious is assigned is responsible for the travel allowance.

The value of this allowance will vary depending on the amount of travel required by the individual ministry.

The travel allowance paid can be based on actual miles traveled for work related trips or a fixed amount negotiated and stated on the Religious Order Employment Agreement.

Miles traveled from home to work are not reimbursable. If business travel begins from home, total home to work distance is deducted from total miles traveled.

*applies to Sisters and Brothers only