



ROMAN CATHOLIC ARCHDIOCESE OF ATLANTA
Insurance, Retirement and Other Budgeting Rates
 For the period of July 1, 2021 - June 30, 2022

INSURANCE	EMPLOYEE RATE	BILLING FREQUENCY
Health, Dental, Rx, Life & Vision		
Clergy	\$19,596 per year/ per priest	Monthly 1/12 of total amount
Lay employees	\$15,667 per year/ per employee - must work 1,500 hrs. per yr.	Monthly 1/12 of total amount
Seminarians	\$3,492 per year/ per seminarian	Monthly 1/12 of total amount
Long Term Disability	\$525 per year/ per FT employee	Annually in October
The first 90 days of coverage is to be paid by the parish, school or office at 60% of the emp.salary.		
Assistance Fund for Employee, Priest and Deacon	\$50 per year/ per Priest, Deacon & FT employee	Annually in October
Workers' Compensation by Job Category		
8868 - Teachers, Clergy Admin., Religious, managers, staff, speakers, coordinators, religious Ed., musicians and paid Choir Staff	\$1.50 per \$100 of payroll	
8829 - Nurses (RN, LPM)	\$3.90 per \$100 of payroll	
7383 - Bus Drivers	\$5.49 per \$100 of payroll	
9101-Janitorial, maintenance, dishwashers and Yard staff	\$7.50 per \$100 of payroll	
0913- Cafeteria Staff, cleaning Co. without WC ins.	\$230 per year / per employee	Annually in March for prior calendar year
Property and Liability	4% over last year's premium; the range is 0%-10% depending on property increases and unfavorable claims experience	Annually in July
Automobile	We recommend an increase of 5% over last year July premium	Annually in July
Student & Sport Accident*		
Parish Preschool	\$10 per year / per child	
Elementary Schools (PK-8)	\$13 per year / per student	
High Schools	\$26 per year / per student	Annually in November
Pupil Tax (K-12 only)	\$35 per year / per student	Annually in October
Special Event Insurance	\$95 per event	Form to Catholic Mutual required per event

*Students participating in either Parish-based or School-based sports programs are included in the Student & Sports Accident coverage, whether they attend a preschool, elementary or high school.
 There is no charge for Religious Education students.



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RETIREMENT	CONTRIBUTION AMOUNT	BILLING FREQUENCY
PRIESTS		
Diocesan Priests	\$8,491 per year / per priest	Monthly 1/12 of amount
Diocesan Priests - Age 65 + Active	\$8,491 per year / per priest	Monthly 1/12 of amount
Religious Order Clergy	\$5,000 per year / per priest	Monthly 1/12 of amount (Paid to the Order Only)
Extern Priests	\$5,000 per year / per priest	Monthly 1/12 of amount
Long Term Care (Arch Prst Only)	\$1,421 per year / per priest	Monthly 1/12 of amount
Post Retirement Medical (Arch Prst Only)	\$1,273 per year / per priest	Monthly 1/12 of amount
	6% of eligible salary	Monthly 1/12 of amount
LAY EMPLOYEES		
Must work 1,500 to enter the plan and upon entry must complete 1,000 hours annually to be eligible		

OTHER MISCELLANEOUS	AMOUNT	BILLING FREQUENCY
Software Fees		
ParishSoft	5% increase over last year's amount	Annually in July
ConnectNow	\$75 increase over last year's amount	Annually in July
AUTO Mileage Rate	56.0 cents per business miles driven	Effective Jan 1, 2021
CLAIM Deductible		
Property deductible		
Parish	\$5,000 per claim	
Archdiocese	\$150,000 per claim	
Roof Claims	Deductible is prorated based upon the age of the roof	
Liability deductible		
Parish- contributory negligence	\$5,000 per claim	
Archdiocese	\$150,000 per claim	
Special event deductible		
	\$0 when pre-insured with Catholic Mutual	
	\$50,000 <u>uninsured</u> with Catholic Mutual	
Auto insurance (Fleet) deductible		
	\$500 per claim	