



ROMAN CATHOLIC ARCHDIOCESE OF ATLANTA

Insurance, Retirement and Other Budgeting Rates
For the period of July 1, 2025 - June 30, 2026

	RATE	INVOICE FREQUENCY	
HEALTH, DENTAL, LIFE, VISION AND RX			
Clergy	\$22,375 per year/ per priest	Monthly	\$ 1,865
Religious	\$17,888 per year/ per employee	Monthly	\$ 1,491
Seminarians	\$3,987 per year/ per seminarian	Monthly	\$ 332
Lay employees (employee only)	\$17,888 per year/ per employee - must work 1,500 hrs. per yr.	Monthly	\$ 1,491
DEPENDENT COVERAGE - Employee deduction			
Employee Value	\$0 per year	Monthly	\$ -
Employee Premier	\$1,524 per year	Monthly	\$ 127
Employee & Child Value	\$5,784 per year	Monthly	\$ 482
Employee & Child Premier	\$8,124 per year	Monthly	\$ 677
Employee & Spouse Value	\$8,052 per year	Monthly	\$ 671
Employee & Spouse Premier	\$10,092 per year	Monthly	\$ 841
Employee & Family Value	\$8,316 per year	Monthly	\$ 693
Employee & Family Premier	\$10,296 per year	Monthly	\$ 858
LAY EMPLOYEES RETIREMENT	6% of eligible salary	Monthly 1/12 of amount	
Must work 1,500 to enter the plan and upon entry must complete 1,000 hours annually to be eligible			
LONG TERM DISABILITY (Lay only)	\$599 per year/ per FT employee	Annually in October	
The first 90 days of coverage is to be paid by the parish, school or office at 60% of the employee salary.			
PRIESTS RETIREMENT			
Diocesan Priests	\$9,647 per year / per priest	Monthly	\$ 804
Diocesan Priests - Age 65 + Active	\$9,647 per year / per priest	Monthly	\$ 804
Religious Order Clergy	\$5,000 per year / per priest	Monthly	\$ 417
Extern Priests	\$5,000 per year / per priest	Monthly	\$ 417
LONG TERM CARE (Diocesan Priests Only)	\$1,630 per year / per priest	Monthly	\$ 136
POST RETIREMENT MEDICAL (Diocesan Priest Only)	\$1,470 per year / per priest	Monthly	\$ 123
RELIGIOUS RETIREMENT			
Nuns and Brothers	\$4,084 10 month employee	Monthly	\$ 340
	\$4,881 12 month employee	Monthly	\$ 407
WORKERS' COMPENSATION INSURANCE			
8868 - Teachers, Religious, managers, staff, speakers, coordinators, religious Ed., musicians and paid Choir Staff	\$1.50 per \$100 of payroll	Annually in March for the prior calendar year	
8868 - Archdiocesan Priests	\$800 flat rate per priest		
8829 - Nurses (RN, LPM)	\$3.90 per \$100 of payroll		
7383 - Bus Drivers	\$5.49 per \$100 of payroll		
9101 - Janitorial, maintenance, dishwashers and Yard staff	\$7.50 per \$100 of payroll		
0913 - Cafeteria Staff, cleaning Co. without WC ins.	\$230 per year / per employee		



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Assistance Fund Priests Deacons and Lay Employees	\$100 per year/ per Priest, \$50 Deacon or FT employee	Annually in October
AUTO Mileage Rate	70 cents per business miles driven	Effective Jan 1, 2025
AUTO Insurance	5% increase over last year's premium	Annually in July
PROPERTY AND LIABILITY Insurance	6% over last year's premium; the range is 3%- 12% depending on property increases; Finance will communicate unfavorable claims experience	Annually in July
CLAIM Deductible		
Property deductible		
Parish	\$7,500 per claim	
Archdiocese	\$150,000 per claim	
Roof Claims	\$7,500 deductible applies; Roof coverage based on Actual Cash Value (replacement cost less depreciation)	
Liability deductible		
Parish- contributory negligence	\$0 per claim	
Archdiocese	\$150,000 per claim	
Special event deductible	\$0 when pre-insured with Catholic Mutual \$50,000 <u>uninsured</u> with Catholic Mutual	
Auto insurance (Fleet) deductible	\$800 per claim	Effective May 1, 2025
Special Event Insurance	\$95 per event	Form to Catholic Mutual required
Software Fees		
ParishSoft Family Suite	8% increase over last year's amount	Annually in July
ParishSoft Accounting	8% increase over last year's amount	Annually in July
Archdiocesan Students & Sport Accident*		
Preschool	\$10 per year / per child	
Elementary Schools (PK-8)	\$13 per year / per student	
High Schools	\$26 per year / per student	Annually in November
Pupil Tax (K-12 only)	\$37 per year / per student	Annually in October

*Students participating in either Parish-based or School-based sports programs are included in the Student & Sports Accident coverage, whether they attend a preschool, elementary or high school.
There is no charge for Religious Education students.