



# ROMAN CATHOLIC ARCHDIOCESE OF ATLANTA

## Insurance, Retirement and Other Budgeting Rates

For the period of July 1, 2024 - June 30, 2025

INSURANCE / BENEFITS	RATE	INVOICE FREQUENCY	
<b>Health, Dental, Vision, Life and Rx - Organization</b>			
Clergy	\$21,829 per year/ per priest	Monthly	\$ 1,819
Religious	\$17,452 per year/ per employee	Monthly	\$ 1,454
Seminarians	\$3,890 per year/ per seminarian	Monthly	\$ 324
Lay employees (employee only)	\$17,452 per year/ per employee - must work 1,500 hrs. per yr.	Monthly	\$ 1,454
<b>Dependent Health, Dental, Vision, Life and Rx - Employee</b>			
Employee & Child Value	\$5,556 per year	Monthly	\$ 463
Employee & Child Premier	\$7,812 per year	Monthly	\$ 651
Employee & Spouse Value	\$7,740 per year	Monthly	\$ 645
Employee & Spouse Premier	\$9,708 per year	Monthly	\$ 809
Employee & Family Value	\$7,992 per year	Monthly	\$ 666
Employee & Family Premier	\$9,900 per year	Monthly	\$ 825
Employee Premier	\$1,464 per year	Monthly	\$ 122
<b>Long Term Disability</b>	\$584 per year/ per FT employee	Annually in October	
The first 90 days of coverage is to be paid by the parish, school or office at 60% of the employee salary.			
<b>Workers' Compensation by Job Category</b>			
8868 - Teachers, Religious, managers, staff, speakers, coordinators, religious Ed., musicians and paid Choir Staff	\$1.50 per \$100 of payroll	Annually in March	
8868 - Archdiocesan Priests	\$770.00 flat rate per priest	for the prior	
8829 - Nurses (RN, LPM)	\$3.90 per \$100 of payroll	calendar year	
7383 - Bus Drivers	\$5.49 per \$100 of payroll		
9101-Janitorial, maintenance, dishwashers and Yard staff	\$7.50 per \$100 of payroll		
0913- Cafeteria Staff, cleaning Co. without WC ins.	\$230 per year / per employee		
RETIREMENT	CONTRIBUTION AMOUNT	INVOICE FREQUENCY	
<b>PRIESTS</b>			
Diocesan Priests	\$9,458 per year / per priest	Monthly	\$ 788
Diocesan Priests - Age 65 + Active	\$9,458 per year / per priest	Monthly	\$ 788
Religious Order Clergy	\$5,000 per year / per priest	Monthly	\$ 417
Extern Priests	\$5,000 per year / per priest	Monthly	\$ 417
Long Term Care (Arch Prst Only)	\$1,583 per year / per priest	Monthly	\$ 132
Post Retirement Medical (Arch Prst Only)	\$1,418 per year / per priest	Monthly	\$ 118
<b>LAY EMPLOYEES</b>	6% of eligible salary	Monthly 1/12 of amount	
Must work 1,500 to enter the plan and upon entry must complete 1,000 hours annually to be eligible			
<b>RELIGIOUS</b>	\$3,552 10 month employee	Monthly	\$ 296
Nuns and Brothers	\$4,245 12 month employee	Monthly	\$ 354
<b>Assistance Fund for Employee, Priest and Deacon</b>	\$100 per year/ per Priest, \$50 Deacon or FT employee	Annually in October	



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<b>Student &amp; Sport Accident*</b>		
Parish Preschool	\$10 per year / per child	
Elementary Schools (PK-8)	\$13 per year / per student	
High Schools	\$26 per year / per student	<b>Annually</b> in November
<b>AUTO Mileage Rate</b>	67 cents per business miles driven	Effective Jan 1, 2024
<b>Automobile</b>	We recommend an increase of 7% over last year July premium	<b>Annually</b> in July
<b>Property and Liability</b>	6% over last year's premium; the range is 3%-12% depending on property increases; Finance will communicate unfavorable claims experience	<b>Annually</b> in July
<b>CLAIM Deductible</b>		
<b>Property deductible</b>		
Parish	\$7,500 per claim	
Archdiocese	\$150,000 per claim	
Roof Claims	Deductible is prorated based upon the age of the roof	
<b>Liability deductible</b>		
Parish- contributory negligence	\$0 per claim	
Archdiocese	\$150,000 per claim	
<b>Special event deductible</b>	\$0 when pre-insured with Catholic Mutual \$50,000 <b>uninsured</b> with Catholic Mutual	
<b>Auto insurance (Fleet) deductible</b>	\$600 per claim	
<b>Special Event Insurance</b>	\$95 per event	Form to Catholic Mutual required <b>per event</b>
<b>OTHER MISCELLANEOUS</b>	<b>AMOUNT</b>	<b>INVOICE FREQUENCY</b>
<b>Software Fees</b>		
ParishSoft Family Suite	8% increase over last year's amount	<b>Annually</b> in July
ParishSoft Accounting	8% increase over last year's amount	<b>Annually</b> in July
<b>Pupil Tax (K-12 only)</b>	\$35 per year / per student	<b>Annually</b> in October

\*Students participating in either Parish-based or School-based sports programs are included in the Student & Sports Accident coverage, whether they attend a preschool, elementary or high school. There is no charge for Religious Education students.